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# BeWell – Pan-European multi-stakeholder partnership for digital and green skills

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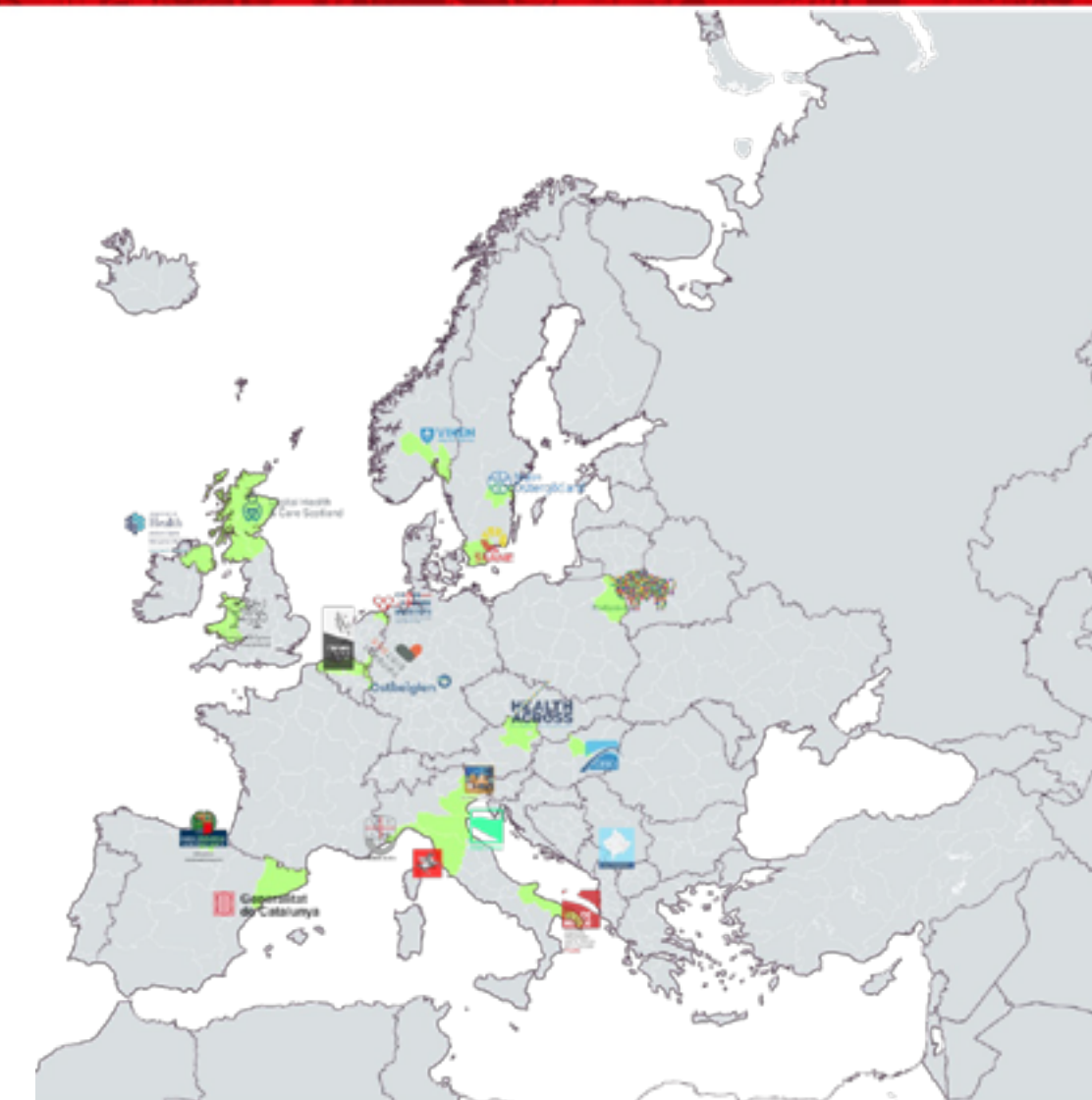
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European Regional and Local Health Authorities is the European **network bringing local and regional health authorities together to improve health policy in Europe.**

- 21 Members
- 5 ongoing EU projects
- Active engagement in the EU Health policy arena
- Direct support to the European CoR Interregional Group on Health and Wellbeing



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Pan-European multi-stakeholder partnership

- Higher Education Institution (HEI) & Vocational Education and Training (VET) provider
- Research Organisation
- Labour market actor
- NGO

**24 partners**  
**5 assoc. partners**  
**11 countries**



Partners:



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## BeWell is



Developing **skills intelligence** on the **digital and green skills** needs of the health workforce.




Establishing the first **Blueprint Alliance** for the health ecosystem to create a **skills strategy** to be implemented at a local, regional, national, and ultimately European level through the **Pact for Skills**.



Launching a large-scale **skills partnership** under the **Pact for Skills** initiative.



Developing and implementing a **pilot training programme** on **digital and green skills** in the healthcare sector and for emerging occupational profiles.

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## Building a skills strategy for digital and green skills for the health workforce



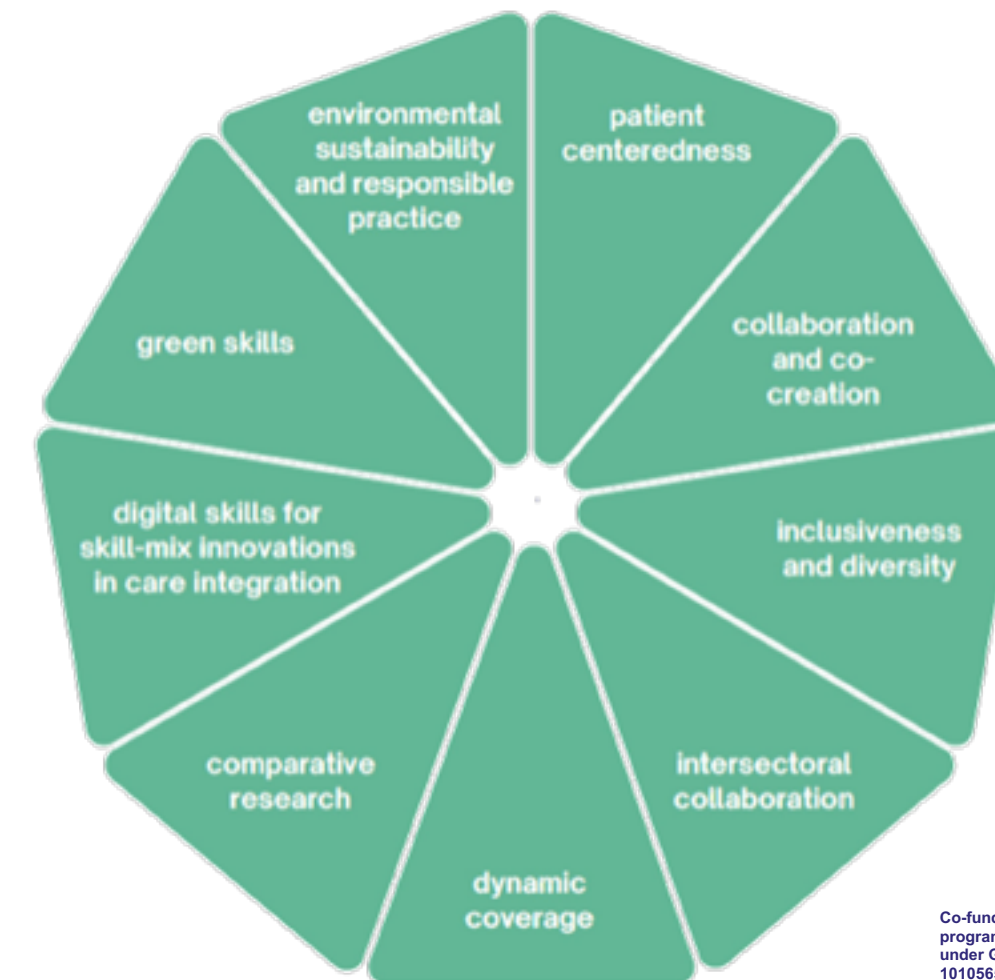
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## The BeWell skills strategy

- is a **cross-collaborative endeavour**;
- acts as a roadmap which advocates for **life-long learning (LLL)** and **continuing professional development (CPD)**;
- raises awareness about the **advantages of the uptake** of digital and green upskilling and reskilling;
- calls upon policy-makers to integrate the health and care workforce's needs into the **design and implementation of policies**.










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-  map the needs of the health and care sector;
-  identify new emerging occupations;
-  develop new skills to cope with future challenges and changes;
-  address health and care workforce shortages, medical deserts, and gender equity;
-  improve quality of care & professional development of health and care workforce;
-  identify reskilling and retraining practices to accelerate knowledge transfer;
-  mitigate tension between skills education and technology development.

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## Skills Strategy - Objectives

- OBJECTIVE 1** assess the health and care workforce's skills mismatches and advance the transfer of knowledge 
- OBJECTIVE 2** enhance and promote adequate levels of digital literacy and digital competences for the health and care workforce 
- OBJECTIVE 3** enhance and promote the health and care workforce's green literacy and green competences 
- OBJECTIVE 4** strengthen the promotion of soft skills within the health and care sector 
- OBJECTIVE 5** promote the physical and mental health and well-being of the health and care workforce 
- OBJECTIVE 6** advance training and curricula opportunities targeting continuing professional development and life-long learning 

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## The BeWell Skills Strategy - Call for action



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The BeWell work on  
training and education –  
Piloting innovation




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- 1) Development of the **Methodologies for the curricula and training programmes** including micro-credentials
- 2) Development of **continuing vocational training programmes** for reskilling and upskilling on **Urgent Needs on Digital skills** (Report)
- 3) Development of **Training programmes on Green skills** ((Report)
- 4) Development of initial education & training on Emerging occupational profiles 5) Development of continuing vocational training programmes for reskilling and upskilling on Emerging occupational profiles (Report)
- 6) In parallel development of Learning Matrices
- 7) Review of 10 Curricula (at least)
- 8) Pilot

## BeWell goals on Training and Education

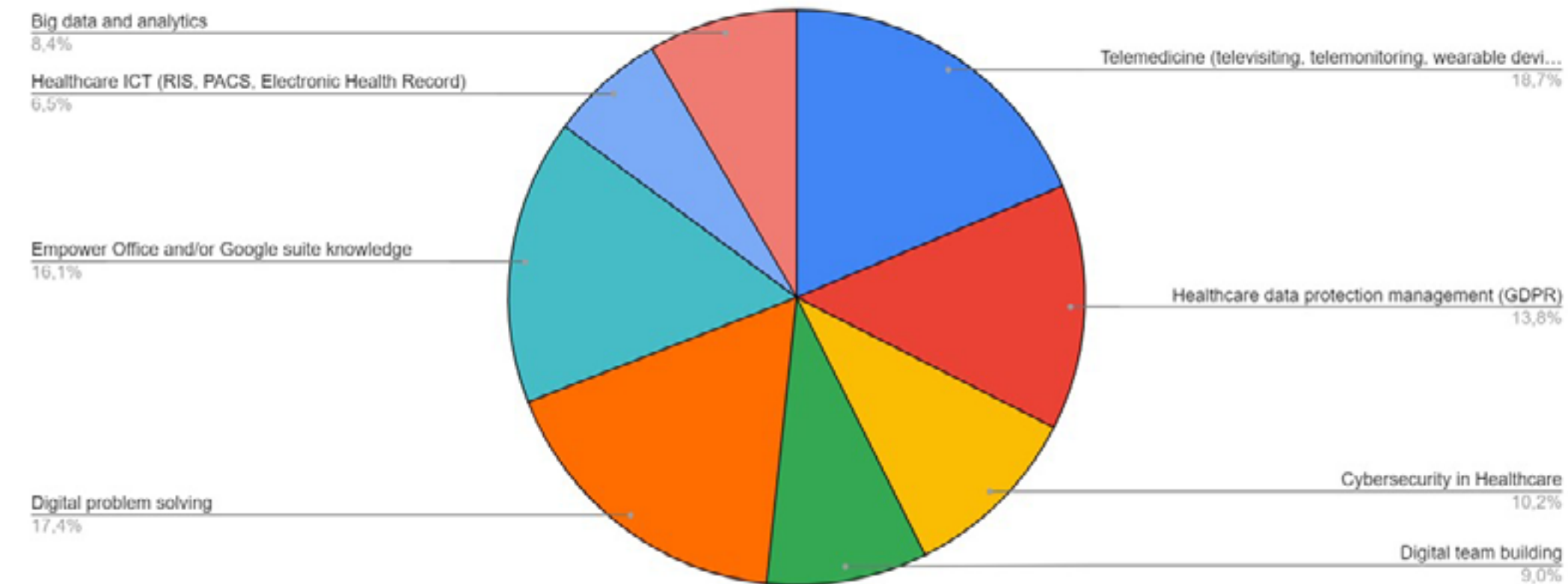
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Which training program(s) would you like to attend the most in the future?



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Telehealth (televisiting, telemonitoring, telenursing, telemedicine, wearable devices)

**Digital tools for Problems solving**

**Empower offive and/ or Google suite knowledge**

**Health care data protection management (GDPR)**

**Cybersecurity in Healthcare**


**Bid data and Analitycs**

**Healthcare ICT( RIS, PACS, Electr. Health Records)**

## **BeWell first trainings on urgent needs!**

Interested in supporting the pilot phase for the BeWell trainings?

Please reach out!

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## Pact for Skills: Large-scale Partnership (LSP) for the Health Ecosystem



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The Pact for Skills is one of the flagship actions of the European Skills Agenda.

The **Pact aims to support public and private organisations with upskilling and reskilling in different industrial ecosystems**, so they can thrive through the green and digital transitions. Members of the Pact have access to knowledge on upskilling and reskilling needs, advice on relevant funding instruments to boost the skills of adults in their regions and countries, and **partnership opportunities within this growing community**.

## Pact for Skills and the LSPs



An initiative of the European Commission

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## The LSP for the Health Ecosystem

The Pact for Skills: Large-scale Partnership for the health ecosystem (henceforward called “Partnership”) is the **Partnership dedicated to bringing together all health stakeholders involved in the field of skills.**

The Partnership will engage education and training providers, VET and HE, key healthcare professional organisations industry stakeholders ( medical technologies & devices and pharmaceutical), public authorities (regional and national), social partners, labour market actors, and research institutions.

The **BeWell consortium**, in particular EUREGHA and EHMA, will **coordinate and manage the Partnership** (Partnership Coordination Team) until the end of the project in June 2026.



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## The Partnership Manifesto - The starting point

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- The **health workforce represents a significant share of the European workforce**, with almost 15 million people who work in health occupations.
- The sector continues to face **considerable workforce challenges**, exacerbated by the effects of the COVID-19 pandemic and a constantly evolving environment.
- **Urgent need for health workforce upskilling and reskilling**, while facing **complexities** that make this activity a rather difficult exercise, *including rapid transformation of the sector, shortages, resignations, difficult work conditions.*
  
- **Digital transformation** - developing skills in health to support the sector's transformation is essential. Nevertheless, the health sector is lagging behind when it comes to seizing digital opportunities and providing adequate training.
- **Green transformation** - Health workforce should also be resourced and trained to engage with the green transition towards more environmentally sustainable health provision which respects the 'one health' principles.
- **The constantly evolving environment demands other skills to be developed in tandem with green and digital:** logistics and management skills, communication and other skills such as patient-engagement, leadership and advocacy, collaboration and interdisciplinary capacity.
  
- **Crucial need to address complex transition from education to labour market:** skills mismatches, strong need for life-long learning and to identify a specific **skill-mix** (digital, green, other)
- **Avoid excessive burden on a health workforce** dealing with **shortages** and **high levels of pressure** on employees' mental health



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bewell-project.eu

## The Health ecosystem Partnership - Structure



**Partnership  
Coordination Team**  
– BeWell  
Consortium



**Partnership Steering  
Committee**



**Partnership  
Members**



**Partnership  
Working Groups**

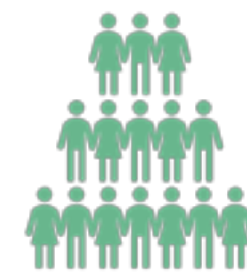
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**Partnership  
Members**

By signing up to the Partnership, Partners will be able to:

- **Connect and exchange information** and best practices with other key actors across Europe engaged in the re-skilling and up-skilling of the health workforce at European, national, regional, or local levels.
- **Share your ongoing or planned re-skilling and up-skilling commitments.** Commitments can range from direct involvement in skilling activities with specific targets of professionals to advocacy/communication activities to promotion of the importance of re-skilling and upskilling.
- **Join the Partnership Working Groups** (to be launched in the second half of 2023).
- **Participate in the Partnership Working Groups activities**, including workshops, inputs on strategic documents (e.g. BeWell Skills Strategy) or activities, participation in surveys.
- **Participate in the drafting of the Partnership Working Groups outcomes.**
- **Access dedicated resources and tools** produced by the European Commission, including three hubs:
  - Networking Hub – a resource dedicated to find partners and relevant EU tools (like Europass, Skills Panorama, EURES and the European Network of Public Employment Services)
  - Knowledge Hub – a resource dedicated to share webinars, seminars and peer learning activities for members; updates on EU policies and instruments, as well as information on projects, tools, and best practices
  - Guidance Hub - a resource dedicated to share information about EU and national funding opportunities, and guidance to partnering with national and regional authorities.

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**The Health ecosystem Partnership - next steps and first activities**

Partnership members recruitment and Setting up the **Partnership Working Groups**



**First Partnership Workshop (Nov.)**

**Skills Strategy Consultation**

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**The Health  
ecosystem  
Partnership –  
Working Groups**



- 1. Skills** – Aimed at discussing the BeWell Skills Strategy, collecting skill needs and solutions from across Europe / different stakeholders; discussing data exchange, and new or emerging occupations.
  - *Output - Participation (written feedback) in Skills Strategy consultation to adopt, revise and adapt it*
- 2. Training and Curricula** – Aimed at discussing training and curricula development, implementation and recognition across Europe, including the exchange of good practices.
  - *Output - Participation (written feedback) for the adoption, revision and adaptation of trainings and curricula, including quality assurance and KPIs revision.*

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## Engage with the BeWell work

- Join the **Partnership** with your organization to provide your inputs on the project activities.
- Join other activities of BeWell (e.g., **Focus Groups, pilots**) to help us further shape better digital and green skills in Europe.



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## Practical information – How to sign up!

1. Visit the [BeWell partnership](#) page for info and guidelines!
2. Go to the Pact for Skills sign up page!

**IMPORTANT ! Use the code 1034 to indicate your interest in our specific Partnership**

### Guidance for members who have not yet registered for the Pact for Skills

**Step 1: Open the link for the [Pact for Skills Application Form](#)**

**Step 2: Respond to Question 1**

Choose the first option – "Sign the Pact for Skills charter and make a specific commitment for your organisation"

Would you like to:

- Sign the Pact for Skills charter and make a specific commitment for your organisation
- Subscribe to the Pact [website](#) and to receive information on the Pact activities (please note that members of the Pact and members of working groups and regional partnerships are automatically registered to the newsletter and other communication activities)
- Notify an existing application under change your commitment preferences
- Report a problem regarding the Pact (contact the Pact for Skills Support Services Team)

After choosing this option, the remainder of the form will appear.

**Step 3: Respond to Question 2**

Choose the first option: "Large-scale Skills Partnership (LSP)". This will enable questions further down the application form that will request information about the LSP you are part of.

Is your organisation already a member of a:


- Large-scale Skills Partnership (LSP)
- Regional Skills Partnership
- Partnership already member of the Pact (not LSP or regional partnership)
- None of the above

**Step 4: Fill out the requested information about your organisation, and your contact information**

**Step 6: Specify your LSP**

Please indicate the LSP you are a member of by inputting the registration number provided by your LSP coordinator and choosing the relevant LSP in the multiple-choice question below.

If you are a member of multiple LSPs, please choose one and send us an email at [PactforSkillsMembers@erasmus.com](mailto:PactforSkillsMembers@erasmus.com).

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# Thanks for the attention!

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- Messa a disposizione del pubblico, in un sistema di reti telematiche, mediante connessioni di qualsiasi genere, di un'opera dell'ingegno protetta, o di parte di essa (art. 171, legge n.633/1941 comma 1 lett. a) bis)
- Reati di cui al punto precedente commessi su opere altrui non destinate alla pubblicazione qualora ne risulti offeso l'onore o la reputazione (art. 171, legge n.633/1941 comma 3)
- Abusiva duplicazione, per trarne profitto, di programmi per elaboratore; importazione, distribuzione, vendita o detenzione a scopo commerciale o imprenditoriale o concessione in locazione di programmi contenuti in supporti non contrassegnati dalla SIAE; predisposizione di mezzi per rimuovere o eludere i dispositivi di protezione di programmi per elaboratori (art. 171-bis legge n.633/1941 comma 1)
- Riproduzione, trasferimento su altro supporto, distribuzione, comunicazione, presentazione o dimostrazione in pubblico, del contenuto di una banca dati; estrazione o reimpiego della banca dati; distribuzione, vendita o concessione in locazione di banche di dati (art. 171-bis legge n.633/1941 comma 2)
- Abusiva duplicazione, riproduzione, trasmissione o diffusione in pubblico con qualsiasi procedimento, in tutto o in parte, di opere dell'ingegno destinate al circuito televisivo, cinematografico, della vendita o del noleggio di dischi, nastri o supporti analoghi o ogni altro supporto contenente fonogrammi o videogrammi di opere musicali, cinematografiche o audiovisive assimilate o sequenze di immagini in movimento; opere letterarie, drammatiche, scientifiche o didattiche, musicali o drammatico musicali, multimediali, anche se inserite in opere collettive o composite o banche dati; riproduzione, duplicazione, trasmissione o diffusione abusiva, vendita o commercio, cessione a qualsiasi titolo o importazione abusiva di oltre cinquanta copie o esemplari di opere tutelate dal diritto d'autore e da diritti connessi; immissione in un sistema di reti telematiche, mediante connessioni di qualsiasi genere, di un'opera dell'ingegno protetta dal diritto d'autore, o parte di essa (art. 171-ter legge n.633/1941)
- Mancata comunicazione alla SIAE dei dati di identificazione dei supporti non soggetti al contrassegno o falsa dichiarazione (art. 171-septies legge n.633/1941)
- Fraudolenta produzione, vendita, importazione, promozione, installazione, modifica, utilizzo per uso pubblico e privato di apparati o parti di apparati atti alla decodificazione di trasmissioni audiovisive ad accesso condizionato effettuate via etere, via satellite, via cavo, in forma sia analogica sia digitale (art. 171-octies legge n.633/1941).

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